

TEAM SCHOSTAK FAMILY RESTAURANTS

CREATE OPPORTUNITIES THAT MAKE LIVES BETTER.

"Lead The Way"



Who are we?

TEAM Schostak Family Restaurants

Leading the Way



Who is TEAM Schostak?



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- **TEAM Schostak Family Restaurants (TSFR)** is a family-owned restaurant group with an expansive portfolio of casual dining, fast casual, quick service and family dining restaurants throughout Michigan.
- In the past four decades, the company has expanded its restaurant catalog to include **Applebee's** (including the world's only co-branded Applebee's/IHOP), **Olga's Kitchen**, **Olga's Fresh Grille**, **Olga's Express**, **Wendy's**, **MOD Pizza** and **Del Taco**.
- **TSFR** is a **TOP WORKPLACE**. TSFR serves as both a prominent employer and a strong resource for developing talent. As a result of our ongoing commitment to engaging **Our People**, leadership development and corporate citizenship, TSFR was honored in *Top Work Places* in Michigan by the Detroit Free Press every year since 2018, and in 2022 and 2023, we were honored in *Top Workplaces USA*.

TEAM Schostak Family Restaurants has a strong **CULTURE** guided by the TSFR ROADMAP.



Detroit Free Press
2018-2022 5 YEARS RUNNING!



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- Everything flows from **OUR CORE PURPOSE**, it is why we exist. With over 40 years of learning, growing and success, TSFR introduced its Core Purpose in 2022: Create opportunities that make lives better. Everything we do is about making lives better for **Our People**, Guests and Communities.
- OUR VISION** is to **LEAD the WAY** – it is what we strive for day in and day out. TSFR and each of its brands has won numerous awards for **Leading the Way** recognizing our successes for each of our brands.
- As part of **OUR MISSION**, TSFR is an industry leader in attracting, developing and retaining the most talented, engaged work force that proudly Delights Our Guests AND increases profits for the benefit of all.
- TSFR is guided by **OUR CORE VALUES** centered on **Our People, Delighting Our Guests**, supporting the **Community, Acting with Integrity** and **Achieving Results**.



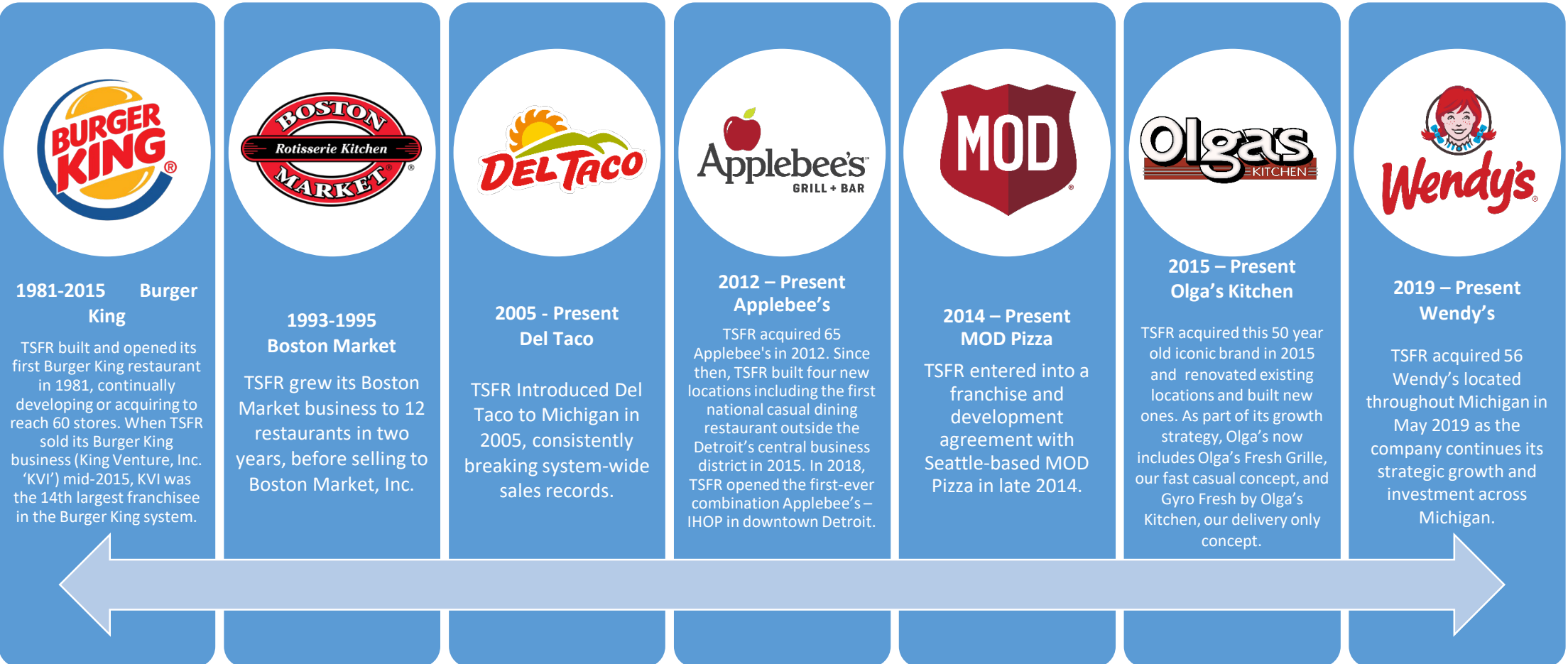
Our Story



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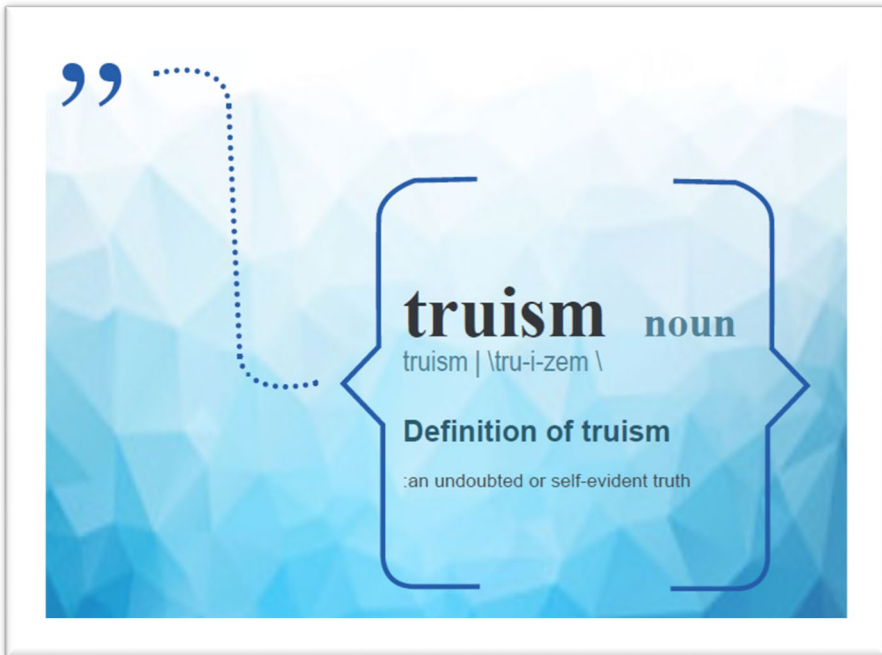
Becoming a multi-brand operator



TSFR Truisms



- Culture travels by stories and the lessons learned from these stories. Those stories become truths to live by which we call **TRUISMS**. Those **Truisms** guide us in **Our Vision** to **Lead the Way**.



TEAM Schostak Family Restaurant's



Truths to *Leading the Way*



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TSFR TEAM Cheer

- Who are we? TEAM SCHOSTAK
- What are we? A Great Company!
- Who makes us great? We Do!
- Who Delights our Guests? We Do!
- Who increases profits ? We Do!
- Who are we? TEAM SCHOSTAK

Who are we?

TEAM SCHOSTAK



Proudly Delighting our Guests for over 40 years

