

Smashley's Burger Bar

Restaurant Employment Application

Please complete this restaurant employment application to help us understand your experience, availability, and fit for the role. We appreciate your time and look forward to reviewing your application.

Date Applied

Let us know the date you're submitting this application.

Full Name *

Please enter your legal name as it should appear in our records.

First Name

Last Name

Email Address *

Share the best email for scheduling interviews and sending updates.

Mobile Phone Number *

Provide a number where we can reach you quickly about your application.

Phone Number

Home Address

Tell us where you're currently located (used for hiring records if selected).

Street Address

City

State

Postal/Zip Code

Country

What position(s) are you applying for? (Select all that apply) *

Choose the role(s) you're interested in so we can route your application correctly.

- Line Cook
- Prep Cook
- Dishwasher
- Shift Lead/Supervisor
- Cashier/Counter Staff
- Other (describe below)

Are you legally authorized to work in this country? *

A quick eligibility check—work authorization is required for employment.

- Yes No

Are you at least 18 years old? *

Some restaurant roles and shifts require a minimum age due to labor laws.

- Yes No

Preferred work area

Pick the type of work you'd most like to do so we can match you to the right team.

- Front of House (FOH)
- Back of House (BOH)
- Either / Open to both

Do you have previous restaurant experience? *

Tell us whether you've worked in a restaurant or similar food-service setting before.

- Yes No

Restaurant experience summary

Briefly describe your most relevant restaurant experience (roles, style of service, and responsibilities).

Which types of service have you worked? (Select all that apply)

This helps us understand the environment you're used to.

- Quick service / fast casual
- Full service (table service)
- Fine dining
- Banquet/catering
- Bar/nightlife
- Delivery/ghost kitchen
- No prior experience

Availability — Days you can work (Select all that apply) *

Choose all days you're generally available to work.

- Monday
- Tuesday
- Wednesday
- Thursday
- Friday
- Saturday
- Sunday

Availability — Shifts you can work (Select all that apply) *

Select the shifts you can reliably cover.

Open/Lunch

Dinner/Close

Weekend availability *

Weekends are important in restaurants—let us know what you can do.

Available both Saturday and Sunday

Available Saturday only

Available Sunday only

Not available weekends

Earliest start date

When could you start if you're offered the job?

Date

Are you able to stand and move for extended periods (typical restaurant shift)? *

Most roles involve standing, walking, lifting, and working in a fast-paced environment.

Yes

No

Are you comfortable working around alcohol (if the position requires it)?

Some roles involve serving or working near alcohol service.

Yes

No

Comfort level with common restaurant tasks (Select all that apply)

Select tasks you're comfortable doing regularly.

- Carrying trays/plates
- Lifting up to 25–50 lbs
- Using knives and basic prep tools
- Working with hot equipment (grill/fryer/oven)
- Handling cash/point-of-sale (POS)
- Taking phone orders
- Cleaning/sanitizing stations
- Restocking and inventory tasks

Food safety certification

Let us know if you already have any required certifications.

- Food Handler Card (current)
- ServSafe (current)
- TIPS/Alcohol service (current)
- Not currently certified
- Not sure

Work history (most recent employer)

List your most recent employer, job title, dates worked, and a short note on your responsibilities.

May we contact your current/most recent employer?

Let us know whether we can reach out for a reference check.

Yes No

Preferred hourly pay (optional)

If you'd like, share your preferred hourly rate or range (you may write "open").

Reference 1 (name, relationship, phone/email)

Share someone who can speak to your work ethic and reliability.

Reference 2 (name, relationship, phone/email)

Optional second reference to support your application.

Why do you want to work with our restaurant?

A few sentences about what interests you and what you'd bring to the team.

Signature